



Constance Gest is appointed Head of Investor Relations & Financial Communication of the Orange Group

Constance Gest is appointed Head of Investor Relations & Financial Communication of the Orange Group from 1 April. She will succeed Patrice Lambert de Diesbach who after 13 years within the Finance department has decided to leave the Group to pursue a personal project. Constance is currently Sustainable Finance Director since January 2023 and will retain these functions.

Laurent Martinez, Chief Financial Officer of the Orange Group, commented: *« I am delighted to welcome Constance as Head of Investor Relations. Her career and experience within the Group's Finance department will be of great value to accompany analysts and investors as we deploy our strategic plan "Lead the Future". I would also like to sincerely thank Patrice for his unwavering commitment to the Group and the outstanding work he has accomplished over the years. I wish him all the best for the future. »*

Constance Gest is a graduate of Paris IX-Dauphine and EM Lyon (MS Financial Engineering). She joined Orange in 2005 within the Group Financial department, where she held several positions in the Treasury and Investor Relations teams, as Chief of Staff to the CFO & DGD, and within the Financial Control department.

About Orange

Orange is one of the world's leading telecommunications operators with revenues of 44.1 billion euros in 2023 and 137,000 employees worldwide at 31 December 2023, including 73,000 employees in France. The Group has a total customer base of 298 million customers worldwide at 31 December 2023, including 254 million mobile customers and 25 million fixed broadband customers. The Group is present in 26 countries. Orange is also a leading provider of global IT and telecommunication services to multinational companies under the brand Orange Business. In February 2023, the Group presented its strategic plan "Lead the Future", built on a new business model and guided by responsibility and efficiency. "Lead the Future" capitalizes on network excellence to reinforce Orange's leadership in service quality.

Orange is listed on Euronext Paris (symbol ORA) and on the New York Stock Exchange (symbol ORAN).

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